BAHAMAS POWER AND LIGHT COMPANY LTD.
VACANCY NOTICE

VN.NO. 2026-43

SR. INTERNAL AUDIT MANAGER INFORMATION TECHNOLOGY & OPERATIONS

A vacancy exists in the Company for the position of **Senior Internal Audit Manager, Information Technology (IT) & Operations – Internal Audit Division**.

The Position

The job directs comprehensive Internal Audit programs to examine and evaluate the adequacy, efficiency and effectiveness of management control over organizational and functional activities particularly for information technology (IT) processes, systems and applications throughout the organization. The focus is high quality audits with full, free and unrestricted access to all records, property and personnel to ensure achievement of the Company's goals and objectives. The job requires a strong understanding of technology risk management, internal controls, and audit methodologies. It also assists in the development and implementation of internal controls for the department, and provides sound, practical recommendation/advice to management.

Responsibilities of the position include, but are not limited to, the following:

- Planning, managing, and executing IT audits and advisory engagements, evaluating IT processes, systems, applications, and internal controls.
- Using technology, including data analytics, visualization, and AI, to identify risks and provide actionable insights.
- Serving as the organization's IT audit subject matter expert and trusted advisor to management.
- Assessing compliance with company policies, procedures, laws, and regulations.
- Evaluating the reliability, integrity, and effectiveness of financial, operational, and technology controls.
- Recommending improvements to internal controls, governance, and risk management practices.
- Developing and maintaining audit plans, programs, methodologies, and the Audit Charter, with a focus on high-risk and emerging technology areas.
- Preparing and presenting audit reports and recommendations to management and the Board.
- Supporting the Chief Audit Executive in developing audit strategies and methodologies.
- Promoting sound financial management, corporate governance, and continuous improvement across the organization.
- Coordinating with external auditors and support the external audit process.
- Supervising, coaching, developing, and evaluating the performance of audit staff

Job requirements include:

- Bachelor's degree in Management Information Systems, Information Technology, Cyber Security, Accounting, Computer Studies, or a related field; Master's degree is an asset.
- Professional certification in CISA, CPA, or equivalent required; CISSP, CISM, or another relevant certification is highly desirable.
- Strong knowledge of auditing and accounting principles, IT governance, IT general controls, cybersecurity, information security, and risk management frameworks.
- Familiarity with ITIL, COBIT, NIST, NERC CIP, data governance, cloud technologies, AI, and emerging technologies.
- Experience in project management and overseeing multiple initiatives simultaneously.
- Knowledge of labour laws, industrial relations, and contract negotiations.
- Strong understanding of IT operations and their application to internal auditing.
- Excellent analytical, communication, time management, leadership, team-building, and decision-making skills.
- Commitment to continuous professional development, including pursuing additional professional certifications.

Interested persons should apply to Afuture@bplco.com on or before: **July 28, 2026**

Only candidates meeting the criteria will be contacted.