

BAHAMAS POWER AND LIGHT COMPANY LTD.
VACANCY NOTICE



VN.NO. 2026-42

MANAGER, RISK MANAGEMENT – INTERNAL AUDIT

A vacancy exists in the Company for the position of **Manager, Risk Management – Internal Audit Division**.

The Position

The job provides support to the Executive Senior Manager, Risk Management in the implementation and ongoing enhancement of the Company's Enterprise Risk Management (ERM) framework. The role also ensures that enterprise-wide risks are identified, assessed, monitored, and effectively communicated to support strategic and operational decision-making. This job collaborates with and assists Management to ensure that policies, procedures and internal controls are developed and regularly updated. This job maintains the company's policies and procedures database.

Responsibilities of the position include, but are not limited to, the following:

- Conducting enterprise-wide risk assessments and maintain the organization's risk register.
- Assessing operational, financial, strategic, legal, and regulatory risks, and recommend practical mitigation strategies.
- Monitoring compliance with laws, regulations, policies, procedures, and internal controls.
- Tracking key risk indicators (KRIs), emerging risks, and the implementation of risk mitigation plans.
- Preparing risk reports for senior management and Board Committees.
- Following up on audit recommendations, regulatory findings, and corrective actions.
- Facilitating risk workshops, interviews, and field reviews.
- Developing, reviewing, and maintaining risk management policies, procedures, and methodologies in line with COSO ERM and ISO 31000.
- Liaising with auditors, regulators, and other external stakeholders on compliance matters.
- Maintaining the organization's policy and procedure database.
- Coaching and supervise staff while supporting continuous improvement of enterprise risk management practices.
- Performing other related duties as assigned.

Job requirements include:

- Bachelor's degree in Accounting, Business Administration, or a related field with a professional qualification (e.g., CPA, CA, CIA); risk/compliance certification is an asset.
- Strong knowledge of enterprise risk management, COSO ERM, ISO 31000, risk assessments, risk registers, internal controls, governance, and regulatory compliance.
- Proficiency in Microsoft Office Suite and risk management software.
- Ability to identify and assess operational, financial, strategic, legal, and regulatory risks and develop effective mitigation strategies.
- Excellent analytical, research, communication, project management, leadership, and interpersonal skills.
- Knowledge of finance, accounting, budgeting, compliance programs, and policy and procedure development.

Interested persons should apply to Afuture@bplco.com on or before: **July 28, 2026**
Only candidates meeting the criteria will be contacted.