

BAHAMAS POWER AND LIGHT COMPANY LTD.

VACANCY NOTICE



VN. NO: 2025-62

DIRECTOR-SUPPLY CHAIN

A vacancy exists in the Company for the position of Director –Supply Chain.

The job is responsible for the development and implementation of the supply chain management strategy for Bahamas Power and Light Company Ltd. the job provides direction and management of the procurement system, purchase orders, cost reduction initiatives, and oversees critical supply chain support functions.

The incumbent will achieve Company objectives by:

- Ensure that all aspects of Supply Chain are strategic for supplier long term solvency, obsolescence, logistics, new vendor selection, engineering design, supplier quality development and commodity management;
- Establishes and directs full scope of material planning and inventory management, including warehousing, material logistics, and processes to provide customers with on time delivery of materials;
- Develops annual business plans and prepares operating budgets and targets for the division;
- Provides leadership and communication to attract, retain and inspire associates to maintain highly qualified and motivated associates;
- Ensures all performance evaluations, coaching, training, development support, employee relations, and conflict resolution are implemented in a timely and satisfactory manner;
- Monitors progress of associates' work to ensure deliverables meet customer requirements and is in compliance with BPL Policies and Procedures;
- Directs material procurement for investment recovery processes and procedures to satisfy the needs of the company and comply with industry best practices;
- Manages the commodity team program to develop standard products and pre-defined, preferred business arrangements. Responsible for the success of the commodity team approach;
- Ensures decrease in the Company's overall material and service procurement costs;
- Implements comprehensive vendor performance management;
- Ensures non-standard transactions are executed in accordance with the Company's policies;
- Reviews materials on hand and on order analysis to guarantee uninterrupted materials supply;
- Maintains confidential information regarding sensitive cost proposals, contract terms and conditions, employee salaries etc.

Job requirements include but not limited to:

- A minimum of a Bachelor's degree in Management or equivalent qualifications (MBA desirable)
- Knowledge of purchasing/buying procedures
- Knowledge of business statistical analysis
- Knowledge of material management and logistics
- Knowledge of custom tariffs
- Knowledge of shipping and transportation procedures
- Knowledge of supply contracts
- Ability to communicate effectively both orally and in writing

Interested persons should apply to Afuture@bplco.com on or before: **November 7, 2025**

Only candidates meeting the criteria will be contacted.