

BAHAMAS POWER AND LIGHT COMPANY LTD.

VACANCY NOTICE



VN.NO. 2024-07

ASSISTANT MANAGER – ELEUTHERA GENERATION

A vacancy exists in the Company for the position of **Assistant Manager – Eleuthera Generation**, Family Island Division.

The Position

This job is located in the Energy Supply and Family Islands Divisions with responsibility for overseeing the day-to-day operation of the power plants, organizing routine and fault based generation maintenance, and repairing automotive and station based equipment. The job plans and organizes the daily work schedules for subordinate staff in the Generation Operations and Generation Maintenance Departments, sources and assigns costs for material needed, monitors fuel and oil inventory for bulk storage as well as for Transport assets.

Responsibilities of the position include, but are not limited to, the following:

- Participating on the relevant Safety Committees and assisting with the development, creation or adoption of pertinent safety rules.
- Ensuring site safety equipment/materials and safeguards or interlocking are in place and routinely tested or replaced as needed to ensure general safety at the site or availability for use in the event of emergency.
- Adhering to company safety rules, guidelines, policies and procedures including the hosting of safety meetings as required.
- Ensuring the compliance of all team members with safety and environmental rules and laws.
- Ensuring the completion of all designated safety related training of all team members.
- Observing work while in progress and correcting behaviors when needed.
- Investigating events and preparing incident/accident reports and implementing remedial action and training to eliminate the possible of a repeat event.
- Developing or contributing toward the development of long term objectives, plans (including an annual business plan for the operation), and budgets.
- Developing or adopting standards, work processes and procedures by which the area works/functions.
- Collecting accurate performance and maintenance data and maintaining those records.
- Preparing weekly, monthly, and annual or ad-hoc reporting of the operations performance.
- Monitoring stock levels and working to ensure the appropriate materials and spares are kept on hand and available for use.
- Developing maintenance schedules for all equipment based on the OEM recommendations and use.
- Ensuring the adequacy of metering systems (power, fuel etc..) including periodic checks for accuracy and reviewing the data produced to drive necessary maintenance and upgrades.
- Performing load readings, or other system studies to ensure compliance with BPL reliability criteria.
- Reviewing alarms or reports from teams regarding equipment concerns and seeing to the timely elimination of the constraint or problem.
- Inspecting plant to ensure proper function of all equipment (including auxiliary and control systems) and working to address any work around put in place for temporary operation.

Job requirements include:

- Bachelors' Degree/HND in Mechanical Engineering or equivalent qualifications
- Professional Engineering Certification (preferred)
- Completion of an approved 18 month to 2 year technical or vocational program is desired (including the completion of Power Plant Operations I and II).
- Minimum of 7 - 10 years' experience in working in generation operations and/or maintenance.

Interested persons should apply to Afuture@bplco.com on or before: **July 19, 2024.**

Only candidates meeting the criteria will be contacted.